



The Work and Learning Network Monthly Broadcast – October 2010



The Work and Learning Network (WLN) is a community of individuals and organizations that has come together to engage in research related to work and learning policy and practice. The Network has a Western Canadian focus and the members of the Network are interested in issues relating to diversity, equity and workplace reform. Website at:

<http://www.wln.ualberta.ca>.

In the October 2010 Broadcast: Events, Online Publications, Temporary Foreign Workers/Immigration information (Please excuse any cross-postings.)

1. *WLN Events*

Sign up soon - some tickets still available!

Symposium

Title: [Temporary Foreign Workers in Nursing: Alberta and Manitoba Perspectives](#)

Date: **October 19, 2010**

Time: 10 AM- 3:30 PM

Presenters:

- Fanny Levy, Manitoba Provincial Nominee Program, Immigration Division - Government of Manitoba
- Theresa Woo-Paw, Parliamentary Assistant for Employment and Immigration – Government of Alberta
- Larissa Kominko, Assiniboine Regional Health Authority, Manitoba
- Karen Boros, Alberta Health Services, Senior Lead Human Resources Services Edmonton
- Sandy Trudel, Economic Development Officer City of Brandon, Manitoba
- Linda Ogilvie, Faculty of Nursing at the University of Alberta & Co-Director Prairie Metropolis Centre (PMC)

Research Report - Topics will include a report on the WLN sponsored research project on Temporary Foreign Workers.

Registration →at: <http://tfw.eventbrite.com>

Seminar Series

Title: **Graduate Student Poster Presentations on Research in Work and Learning**

Presenters: Graduate students in EDPS 545: *Learning and the Workplace* – Dr. Alison Taylor's class

Date: **November 4, 2010**

Time: 6:00 pm - 8:30 pm

Location: Education **SOUTH** Room 122 ◆ University of Alberta

This session will showcase research posters on topics related to work and learning produced by graduate students in *EDPS 545: Learning and the Workplace*. **Topics** will include mentoring, diversity in the workplace, and learning cultures. The format will include brief presentations by students followed by opportunity for small group discussion.

Watch for details for a late November seminar entitled, **"Student to employee: Using practica and co-op placements to smooth the transition"**

2. OUTSIDE CONFERENCES/EVENTS

SYMPORIUM - Dual Credit Symposium

Sponsor: Community Learning Campus Dual

Credit Symposium

Friday October 22, 2010

At the Fine Arts & Multi Media Centre, [Olds College Campus](#)

CONTACT: clcadmin@oldscollege.ca

Please RVSP by Friday October 15, 2010

Agenda:

8:00 am – 8:45 am

8:45 am – 9:00 am

9:00 am – 12:30 pm

12:30 pm – 1:30 pm

1:30 pm – 3:45 p

3:45 pm – 4:00 pm

Arrivals (coffee, snacks, networking)

Welcome and Opening Remarks

Presentations (project descriptions, delivery methods, successes, challenges, etc.)

Lunch (provided)

Group Work and Next Steps

Closing Remarks

**CONFERENCE - E-Learning Symposium 2010 -
The Art of E-Learning.
October 27, 2010
Houston, Texas**

Attending the E-Learning Symposium provides you with an excellent opportunity to learn from key industry professionals in the E-Learning community. You will take away important insights on successful E-Learning delivery, job-focused curriculum development and fundamental instructor and student preparation for the E-Learning environment. [More](#)

**CONFERENCE - Quality Nursing Symposium:
Your Evolving Role in Health Care
October 22, 2010**
Orlando Disney's Yacht & Beach Club Resorts at the Walt Disney World® Resort

With the coming changes in the health care system, more focus is being placed on the nursing profession. Is nursing's role simply being redefined or completely reformed? As the health care landscape evolves, now is the time to focus on your skills and become a leader in this dynamic environment.

Disability Employer Connections (DEC) Presents:
World Café Event!
Thursday October 21, 2010
City Hall, #1 Sir Winston Churchill Square
Registration at 8:00 AM
No Cost to attend half day event
Keynote Speakers: Thomas Lukaszuk, Minister of Employment & Immigration

Come and hear:

- Testimonies from local employers and employees sharing information and strategies for hiring and retaining persons with disabilities.
- Have an opportunity to hear from knowledgeable keynote speakers on the benefits of creating a diverse workforce.
- Network with employers, employees, and employment support agencies to share ideas, resources and experiences.

**Learn about the Basics of Social Enterprise
Social Enterprise Fund – Edmonton**

Learn the basics of developing and launching a social enterprise.
[Registration](#)

Literacy in a Resource Economy.
Sponsor: Learning Centre Literacy Association
November 13, 2010, Edmonton, AB
Myer Horowitz Theatre, University of Alberta
Tickets available at: 780.429.0675, 780.471.2598 or at Audreys and Greenwoods
Time: 7:00 p.m. Cost: \$25.00/person Featured Speaker: Andrew Nikiforuk; Respondent: Imre Szeman - Moderator: Paula Simons

In Alberta today there is a need for public discourse that considers hydrocarbons and oil wealth on the one hand, and public literacy and political engagement on the other. How do other oil-rich states manage their resources to ensure that all citizens remain healthy, well-educated, and literate? □□What is the relationship between provincial & national material wealth and the literacy rate? Is there a correlation between literacy and political engagement? Can the priorities of a resource economy ever eliminate illiteracy or create conditions by which the rate of literacy and political participation would improve?

2. ONLINE PUBLICATIONS /RESOURCES

[Alberta's Health Research and Innovations Strategy \(AHRIS\)](#)

AHRIS is a high-level provincial framework intended to shape the business planning processes over the next 10 years of key health research organizations in Alberta including: Alberta Innovates; Alberta Health Services; and health research programs at post-secondary institutions.

[Aboriginal Skills and Training Strategic Investment Fund](#)

New In Canada's Economic Action Plan

Through Canada's Economic Action Plan, the federal government is investing \$75 million of new funding over two years to establish the Aboriginal Skills and Training Strategic Investment Fund (ASTSIF). The fund will support short-term, focused initiatives designed to help Aboriginal people get the specific skills they require to benefit from economic opportunities.

[Economic Action Plan – Support for Workers and the Unemployed](#)

New In Canada's Economic Action Plan
Launched in July 2009

As part of Canada's Economic Action Plan, the federal government made a commitment to encourage skilled trades and apprenticeships by investing \$40 million per year in a new Apprenticeship Completion Grant (ACG), which complements the existing Apprenticeship Incentive Grant.

[Whose Responsibility? Employers' Views on Developing Their Workers' Literacy, Numeracy and Employability Skills.](#) By Ray Townsend & Peter Waterhouse. 2008

Note: You must register to access these reports.
[Registration is free.](#)

This study shows how a group of employers understand the provision of literacy, numeracy and employability skills and the continuing development of these skills in their workplaces. It demonstrates that some employers accept that it is both necessary and the employer's responsibility to provide learning and development opportunities for these skills. However, employers are looking for support in doing this.

<p><u>Skills to Live By</u> – Participants Reflections on the Value of Sectoral Training Experience. By Maureen Conway & Amy Blair 2006. Workforce Strategies Initiative</p>	In this work, a series of focus groups and individual interviews with people who had participated in sectoral training programs four years previously was conducted. The former trainees reflected on what elements of the training had helped them most in their career, what they perceived as facilitating further advancement, and what were continued challenges.
<p><u>Anticipating Population Ageing – Challenges and Responses</u> by Peter Whiteford. Social Policy Division, OECD</p>	Slides indicate: What is the OECD and what does it do? Anticipating the challenges of population change; How does US compare with other countries? Possible responses. Statistics are cited.
<p><u>Aging and Employment Policy Canada</u>. OECD Publishing 2005</p>	The OECD has reported extensively on public pension and early retirement systems and the need for reforms of these systems to cope with some of the challenges posed by population ageing. However, these reforms will not be enough to encourage later retirement and to reduce the risk of future labour shortages.

TEMPORARY FOREIGN WORKERS/ IMMIGRATION WLN Sponsored

[WLN SYMPOSIUM - Temporary Foreign Workers in Nursing: Alberta and Manitoba Perspectives](#)

...tickets are moving fast, sign up soon!

Date: **October 19, 2010**

Time: 10- 3:30 pm

Location: Stanley A. Milner Public Library, Edmonton Room. Edmonton Alberta.

Registration → at: <http://tfw.eventbrite.com>

Topics will include a report on the WLN sponsored research project on Temporary Foreign Workers.

Presenters:

- Fanny Levy, Manitoba Provincial Nominee Program, Immigration Division - Government of Manitoba
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OUTSIDE EVENTS /RESOURCES

[Fostering Workplace Skills for Success](#) -

Enhancing Competitiveness with Internationally Trained Workers (ITWs)

Brooks, AB

Thursday, October 21, 2010

8:00 - noon (Workshop)

Halifax, NS

Tuesday, October 26, 2010

Attend this informative free workshop and take away practical information that you can use in your workplace.

- Increase awareness among Canadian employers of the advantages of hiring internationally trained individuals; and
- provide practical tools and resources to assist employers, particularly small and medium-sized businesses, in hiring internationally trained workers.

[CONFERENCE - Ethnicity, Governance and Social justice: Linking Canada to the World](#)

November 5-6, 2010

Toronto, Ontario

Sponsor: The Association for Canadian Studies and the Canadian Ethnic Studies Association

The conference will be relevant to a wide range of people interested in ethnicity, race, immigration, multiculturalism, and related diversity issues in Canada, particularly as they intersect with issues of social justice and governance. [Read more...](#)

[WORKSHOP – Anti-Racism Workshop Series](#) -

At the Centre for Race and Culture, Training Room, Edmonton, Alberta. For more information, please contact:

[Registration](#)

Ricardo Carlos, Cultural Crossroads. 780-425-4644 ext. 5 rcarlos@cfrac.com

The workshop sessions delve deeply into the underlying causes of racism and the broad manifestations including systemic discrimination.

Oct 27/10: Roots of racism and our contemporary realities

Nov 10/10: Understanding how racism affects our personal lives

Nov 24/10: Breaking down racism at the systemic level

Dec 8/10: Moving towards an inclusive society free of racism

CONFERENCE- Strangers in New Homelands
November 12 to 13, 2010
Winnipeg, Canada
Enquiries: baffoe@cc.umanitoba.ca
Sponsor: University of Manitoba Faculty of Social Work

The Faculty of Social Work at the University of Manitoba presents this 3rd annual conference designed to promote exchange and discussion on aspects of integration and settlement of new immigrants in the diaspora.

ONLINE TFW/IMMIGRATION PUBLICATIONS/RESOURCES

Temporary Foreign Workers in Alberta's Oil sector . Working Paper No 54 by Katherine de Guerre University of Sussex. February 2009	Through a case study analysis of TFWs in Alberta's oil sector, this paper will examine the growth of temporary foreign worker programs (TFWPs) in Alberta. The objective of the paper is to explore the interests, perspectives, and actions of employers, governments, and unions in regard to Alberta's TFWP.
Creating Opportunities for Temporary Foreign Workers and Their Communities: Innovation in Capacity-Building and Skills Transfer in Latin America . FOCAL PROJECT REPORT: Labour Mobility and Development. Brandon, Manitoba. February 2010	Brandon was selected as a locale to conduct consultations because a large number of TFWs from Latin America are hired to work in the meat-packing industry, primarily by Maple Leaf. The report examines new ways of providing skills upgrading and transfer opportunities, as well as training that can support economic development in Latino migrant sending communities.
Inclusion Improves Workforce Productivity and Engagement, But Success Isn't Measured . July 2010. By the Institute for Corporate Productivity (i4cp)	A majority of companies have employee inclusion strategies in place to engage with ever-diversifying workforces, but many have yet to figure out a way to measure the success of such programs, according to the latest study released today by i4cp. The study found that inclusion strategies support talent acquisition and retention efforts as well as increase the productivity and engagement of current employees.
Ethnic diversity to shape our new identity. March 2010. By Shannon Proudfoot, Canwest News Service	By 2031, at least one in four people in Canada will have been born elsewhere. A report from Statistics Canada this week projected unprecedented population shifts over the next two decades and sparked a wave of vitriolic online comments, yet experts say there's widespread reluctance to admit there are problems here.
Temporary foreign workers employed by Maple Leaf Poultry – VIDEO. October 2008	Interview with a temporary foreign employee of Maple Leaf.
CIC announces improvements affecting temporary foreign workers by Muchmor. August 2010	New rules to strengthen Canada's Temporary Foreign Worker Program were announced today by the Minister of Citizenship, Immigration and Multiculturalism .

Submit to the Broadcast

If you wish to submit a notification of an event (a conference, a symposium, a seminar etc), any publications, or other announcements relevant to work and learning issues, practice and policy, please email the information to wln@ualberta.ca.
To change your subscription settings, go to http://www.wln.ualberta.ca/mailing_list.html

Visit other work and learning networks of interest:

- [Centre for the Study of Education and Work](#) (CSEW)
- [Work and Lifelong Learning Research Project](#) (WALL)
- [The Labour Education and Training Research Network](#), York University

MEMBERS PROFILES

Members' profiles are available at <http://www.wln.ualberta.ca/members.htm> as a networking opportunity to connect with other WLN members. If you would like to be added to this page or need your information updated, fill in the form on the [members' web page](#).

To unsubscribe please visit this [LINK](#).