

## The Work and Learning Network Monthly **BROADCAST** July 2011

The **Work and Learning Network (WLN)** is a community of individuals and organizations that has come together to engage in research related to work and learning policy and practice. The Network has a Western Canadian focus and the members of the Network are interested in issues relating to diversity, equity and workplace reform. Website at: <http://www.wln.ualberta.ca>  
Follow us on [Twitter](#).

**In the July 2011 Broadcast:** Events, Online Publications, Temporary Foreign Workers/Immigration information  
(Apologies for any cross-postings.)

### *1. WLN Seminar - PowerPoint Presentation*

#### **Campus Alberta Planning Framework: A Vice-President's Perspective**

**Dr. Dean Wood**, Consultant in Post-Secondary Education and Adjunct Professor in Educational Policy Studies

[PowerPoint Presentation](#)

### *2. OUTSIDE CONFERENCES/EVENTS*

#### **CONFERENCE** - [Labour's Annual Conference](#)

**September 25 to September 29, 2011.**

Liverpool, England

Sponsored by Labour -----[Brochure](#)

Topics: all areas of business, culture and political views, from social mobility and charitable organizations through to regional/national infrastructure projects and venture capital investment.

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#### **CONFERENCE** - [Global Challenges for Education](#): Economics, Environment and Emergency

**September 13 - 15 2011**

New College, Oxford

Education risks being a casualty of these contemporary uncertainties. The conference invites delegates to examine challenges from educational perspectives, as we seek to resolve the crises and move towards a more harmonious and constructive future.

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#### **CONFERENCE** - [Aging with Passion & Purpose](#)

**October 16 & 17, 2011**

University of Nebraska at Omaha

A Conference on Aging is an opportunity for professionals, administrators, service-providers, researchers, educators, students, caregivers, older adults, baby boomers, and others to gain perspectives on the future of aging for themselves.

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#### **CONFERENCE**- 2011 [Workplace Wellness - 24/7](#)

**October 20 – 23, 2011**

Fairmont Jasper Park Lodge, Alberta

Alberta Congress Board

The conference brings diverse sectors together to share their knowledge, experience and insight into some of the most interesting issues taking place in today's workplaces.

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#### **CONFERENCE**- [Higher Education, Globalization and Social Justice](#)

**November 3-4, 2011.**

Vancouver, British Columbia, Simon Fraser University

Sponsored by the Canadian Society for the Study of Higher Education (CSSHE).

This conference will focus on both the opportunities and dangers of globalization of higher education. It will bring together researchers, administrators, policy analysts, and students from Canada and elsewhere.

Deadline for proposals is 30 June 2011.

### 3. ONLINE PUBLICATIONS /RESOURCES

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#### EMPLOYEES DON'T ALWAYS SHARE WELL WITH OTHERS, SAYS NEW PAPER EXPOSING "KNOWLEDGE HIDING"

By David Zweig May 16, 2011

The paper identifies three ways employees hide what they know from co-workers: being evasive, rationalized hiding - such as saying a report is confidential -- and playing dumb.

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#### BEYOND THE NUMBERS: A PRACTICAL APPROACH FOR INDIVIDUALS, MANAGERS AND EXECUTIVES

By Blessing White. January 2011

In the 2011 Employee Engagement Report, we share a brief overview of engagement levels worldwide, the engagement-retention connection, key drivers, and the ways that behaviors of managers and senior leaders influence engagement.

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#### ATTRACTING DIVERSITY AND ADVANCING INCLUSION FURTHERS ENTERPRISE GROWTH

By Peggy Berndt, National Director, Communications and Marketing, **Aboriginal** Human Resources Council. Jan 2011.

The Aboriginal Human Resources Council has acted quickly to provide employers and learning institutions with leadership in Indigenous workplace inclusion -- helping organizations across Canada and beyond advance Indigenous inclusion by climbing the seven-stage Inclusion Continuum.

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#### BOOMERS GET INCREASING SHOTS AT RETOOLED CAREERS

By Janet Kidd Stewart, special to Chicago Tribune. July 2011

Speedy redeployment isn't panning out for millions of older workers who want or need to keep working rather than retire. For them, targeted training programs aimed at specific, in-demand jobs can be a lifeline, Hannon and education industry veterans said.

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#### EFFECTIVELY USING TECHNOLOGY-ENABLED INFORMAL LEARNING

by Intrepid Learning Solutions and Training Industry, Inc. Survey Research Report. October 2010.

Many believe most learning occurs informally. Until recently, however, informal learning was largely outside the awareness and influence of learning professionals. With the widespread use of technology-enabled informal learning, that is changing.

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#### NURSES LEARN THEIR RIGHTS AS UNA MEMBERS AT NEW WORKSHOP

United Nurses of Alberta. July 13, 2011

UNA is holding "Know Your Rights" workshops on November 1 in Lethbridge, November 2 in Calgary, November 8 in Red Deer, November 10 in Edmonton, and November 15 in Grande Prairie.

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### TEMPORARY FOREIGN WORKERS/ IMMIGRATION

#### OUTSIDE EVENTS

#### **CONFERENCE- [Multiculturalism Turns 40: Reflections on the Canadian Policy](#)**

The Association for Canadian Studies and the Canadian & Ethnic Studies Association 2nd Annual Conference  
September 30 to October 1, 2011,

[Marriott Hotel, Ottawa, Ontario](#)

The conference will be relevant to a wide range of people interested in ethnicity, race, immigration, multiculturalism, and related diversity issues in Canada, particularly as they intersect with issues of multiculturalism.

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### 3. ONLINE TFW/IMMIGRATION PUBLICATIONS/RESOURCES

#### WLN Working Paper

##### **WORKING PAPER – [Temporary Foreign Workers in Nursing in Alberta.](#)**

Principal Investigator: Dr. Alison Taylor, University of Alberta. April 2011. A WLN and the Prairie Metropolis Centre partnership.

This research study explores the effects of the TFW Program (TFWP) in the high demand occupation of nursing by examining a cohort of TFW nurses who came to Edmonton, Alberta in 2007/8. The case study addresses issues of credential assessment, education and training and opportunities for permanent residence.

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#### Other Publications/Resources

##### **CANADA AND NOVA SCOTIA TO WORK TOGETHER ON TEMPORARY FOREIGN WORKERS**

Published by the Cape Breton Post on March 22, 2011

Temporary foreign workers are expected to be better protected as a result of an agreement between Canada and Nova Scotia that provides province a role in managing the temporary foreign worker program.

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##### **NEWS RELEASE – Edmonton** - New online resource helps employers and human resources professionals understand **foreign-earned education**; Government of Alberta - June 28, 2011

A new tool will help employers and human resources professionals better understand academic credentials earned abroad. The online tool will improve the attraction and retention of newcomers which is an important part of addressing the province's future labour shortage.

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##### **NEWCOMERS FACE UNDER-EMPLOYMENT CHALLENGES: RBC POLL**

By Camon Mak, director, Multicultural Markets, RBC. June 27, 2011

Camon offers the three tips to help newcomers succeed in Canada.

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##### **IMMIGRANTS AND HOMELESSNESS - A RISK IN CANADA'S OUTER SUBURB: A PILOT STUDY IN YORK REGION.**

By Valerie Preston. April 2011

Newcomers to Canada need access to affordable housing to settle successfully, however, increasing numbers of newcomers experience housing affordability problems.

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#### Submit to the Broadcast

If you wish to submit a notification of an event (a conference, a symposium, a seminar etc), any publications, or other announcements relevant to work and learning issues, practice and policy, please email the information to [wln@ualberta.ca](mailto:wln@ualberta.ca).

To change your subscription settings, go to [http://www.wln.ualberta.ca/mailling\\_list.html](http://www.wln.ualberta.ca/mailling_list.html)

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Visit other work and learning networks of interest:

- [Centre for the Study of Education and Work \(CSEW\)](#)
- [Work and Lifelong Learning Research Project \(WALL\)](#)
- [The Labour Education and Training Research Network](#), York University

#### MEMBERS PROFILES

Members' profiles are available at <http://www.wln.ualberta.ca/members.htm> as a networking opportunity to connect with other WLN members. If you would like to be added to this page or need your information updated, fill in the form on the [members' web page](#).

To unsubscribe please visit this [LINK](#).