



The Work and Learning Network (WLN) is a community of individuals and organizations that has come together to engage in research related to work and learning policy and practice. The Network has a Western Canadian focus and the members of the Network are interested in issues relating to diversity, equity and workplace reform. Website at: <http://www.wln.ualberta.ca>

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In the May 2011 Broadcast: Events, Online Publications, Temporary Foreign Workers/Immigration information (Apologies for any cross-postings.)

1. WLN Events

Seminar Follow-up-----PowerPoint Presentations

Temporary Foreign Workers in the oil sands in Alberta: What have we learned?

- **Olie Schell** – Director, International and Provincial Assessment Services, Advanced Education, Alberta
[Alberta Apprenticeship and Industry Training Role in the TFW Process](#)
- **Bill Peterman** –Vice President of Employee Relations for Ledcor
[Temporary Foreign Worker in the Oil Sands in Alberta: What Have We Learned?](#)
- **Percy Cummins**, Executive Director, Immigration Policy and Programs, Alberta Employment and Immigration
[Oil Sands use of Temporary Foreign Workers in Alberta](#)

2. OUTSIDE CONFERENCES/EVENTS

<p>SURVEY - Conference interests re: Celebrating Lifelong Learning in Our Communities. University of Alberta, Faculty of Extension.</p>	<p>For your input on what kind of sessions, speakers and events you would like to see at a March 2012 conference (5 min) fill in this survey at http://www.surveymonkey.com/s/M79XHMJ by Thursday May 26, 2011.</p>
<p>SPEAKERS SERIES - Oil & Community Speaker Series 2011. Theme: <i>Health Equity in a Petro-Environment</i> Thursdays / Time: 7:00 – 8:30 p.m. @ ETLC 1-017 Maier Learning Centre, University of Alberta. E: parkland@ualberta.ca / T: 780.492.8558</p>	<p>Sponsored by: Parkland Institute & Community Service Learning, Faculty of Arts, U. of A. May 12- Well-Being, Citizenship & the Oil Economy ;May 19 – Health Impacts of Development; May 26 – Boom-Bust Effects on Worker’s Health; June 02 – Indigenous Peoples Health, Downstream of Development; June 09 – Families in the Oil Economy</p>
<p>Refresh...Mind, Body, Spirit May 25 to 27, 2011 Banff, Alberta, Canada Organized by: Alberta Occupational Health Nurses Association</p>	<p>Promote healthy workers in the workplace for optimum performance & productivity. Promote health within yourself as the health provider. Leading edge medical information on chronic illness and work, & new treatment modality options</p>
<p>CONFERENCE: Growing Old in a Changing Climate: Exploring the Interface Between Population Aging and Global Warming May 25-26, 2011- SFU Segal Graduate School of Business, Vancouver, B.C. Canada</p>	<p>Population aging and global warming are two of the biggest challenges facing humanity this century. How will they affect each other and how will aging populations adapt to climate change?</p>
<p>CONFERENCE - 4th International INAP Conference May 26 & 27, 2011 Beijing, China.</p>	<p>The conference will address the topics related to apprenticeship learning and the acquisition of expertise relevant to Vocational Education, Training and Research.</p>
<p>CONFERENCE - Green Employers 2011 May 30, 2011 Toronto, Ontario, Canada</p>	<p>Green Employers 2011 is the only conference that features the combined experiences and insights of the winners of the Canada’s Greenest Employers competition.</p>

<p>CONFERENCE - 2011 AERC & CASAE Conference June 9-12, 2011 Toronto, Ontario</p>	<p>Joint Conference of the Adult Education Research Conference (AERC) and the Canadian Association for the Study of Adult Education (CASAE/ACEEA). This year, AERC joins CASAE to celebrate 30 years of adult education research in Canada.</p>
<p>CONFERENCE - Vitalize 2011 - Provincial Voluntary Sector Conference 2011 June 14-15, 2011 Edmonton, Alberta.</p>	<p>A one-of-a-kind professional development opportunity for representatives of non-profit organizations! Call/click today: 780.422.2247 or Dial 310-0000. Email: vitalize@gov.ab.ca Edmonton Volunteer Fair! April 16, 2011</p>
<p>Keeping Up: Enthusiasm, Anxiety and the Culture of Wellbeing June 23 to 26, 2011 Toronto, Ontario, Canada</p>	<p>Conference about keeping up with new advances in knowledge and technology related to health care.</p>

3. ONLINE PUBLICATIONS /RESOURCES

<p>Unpaid Wages, Unprotected Workers report by Workers' Action Centre. May 2011</p>	<p>The report exposes a reality of work where wages, overtime and vacation goes unpaid and people work at less than minimum wage. The findings point to the need for more government action, including better scrutiny of employers and stiffer penalties.</p>
<p>Engaging the Mature Worker: An Action Plan for Alberta. Alberta Government. April 2011.</p>	<p>"This action plan not only strives to increase mature worker labour force participation but also seeks to reduce the loss of experience, corporate memory and leadership that can occur when people retire". (Lukasuk, 2011)</p>
<p>Wanted: Workers with seniority By Bill Mah, Edmonton Journal April 28, 2011</p>	<p>Alberta aims to keep older people on job to ease labour shortfall</p>
<p>Creating Opportunities in Health Care: The Community College Role in Workforce Partnerships by Radha Roy Biswas, with Jeremy Kelley, April 2011</p>	<p>This brief highlights some of the ways in which community colleges are preparing frontline incumbent health care workers and low-income individuals for family-sustaining careers in health care careers—including advancement to allied health care and nursing jobs.</p>
<p>Changing Landscapes for Learning Our Way to the Next Alberta. Shaping a Preferred Future 2010-2030. Alberta Teachers' Association</p>	<p>This publication identifies seven trends impacting four domains of our lives here in Alberta: individuals, relationships and community; work and the economy; governance and politics; and emerging technologies.</p>
<p>Closing the Gap: The Challenge of Certification & Credentialing in Adult Education. The Council for Advancement of Adult Literacy (CAAL). Forrest Chisman. February 2011</p>	<p>The report is of interest to adult education practitioners and administrators and those involved in professional development and service provision, as we move towards reforming adult education systems to better serve the needs of learners in the 21st Century.</p>

TEMPORARY FOREIGN WORKERS/ IMMIGRATION

OUTSIDE EVENTS/RESOURCES

<p>CONFERENCE - Link to the Future of Talent Mobility September 25-27, 2011. Calgary, Alberta. Canada</p>	<p>Join two of Canada's leading experts on trends and change - Darrell Bricker and John Wright of Angus Research. This year's conference program has been designed to deliver important trend information about what's going on in the industry... Topics amongst others include intercultural competitiveness, new immigration rules, social media.</p>
<p>WEBINAR: Addressing the Inclusion Gap with Cultural Fluency Date: May 25, 2011 Time: 12:00 – 1:30 pm</p>	<p>Diversity and inclusion go hand-in-hand. Once you attract the right people, how do you create a culture that is open to everyone? And what does that bring to the workplace? This session focuses on on-boarding and the new immigrant workforce, religious accommodation and overall inclusiveness benchmarks.</p>

<p>Pre-CONFERENCE - Transnational Migration and Adult Education: Global Issues and Debates with the 52nd Adult Education Research Conference (AERC) and the 30th Canadian Association for the Study of Adult Education (CASAE) conference June 9, 2011 Ontario Institute for Studies in Education (OISE) University of Toronto, Ontario, Canada</p>	<p>Keynote speakers: Dr. Roxana Ng, OISE/University of Toronto and Dr. Mary V. Alfred, Texas A&M University Questions posed: What is the impact of transnational migration on adult education? What are the challenges and opportunities for adult education? How can adult education best facilitate migrants' adaptation in a new society? Direct your Questions to Dr. Shibao Guo, University of Calgary - Email: guos@ucalgary.ca</p>
<p>CALL FOR PAPERS- Diasporas: Exploring Critical Issues Monday July 4 – 6, July 2011 Mansfield College, Oxford</p>	<p>The conference is part of the 'Diversity and Recognition' series of research projects. This inter- and multi-disciplinary project seeks to explore the contemporary experience of Diasporas – communities who conceive of themselves as a national, ethnic, linguistic or other form of cultural and political construction of collective membership living outside of their 'home lands.'</p>
<p>RESOURCES- Mentorship Setting up a Mentoring Program (3:57) Video Gallery Collaborative Programs for Immigrant EmploymentVideos & Podcasts</p>	<p>The Mentoring Partnership is a TRIEC program that brings together recent skilled immigrants and established professionals in occupation-specific mentoring relationships. More than 1,000 matches are made each year.</p>

ONLINE TFW/IMMIGRATION PUBLICATIONS/RESOURCES

WLN Working Paper

<p>WORKING PAPER – Temporary Foreign Workers in Nursing in Alberta. Principal Investigator: Dr. Alison Taylor, University of Alberta. April 2011. A WLN and the Prairie Metropolitan Centre partnership.</p>	<p>This research study explores the effects of the TFW Program (TFWP) in the high demand occupation of nursing by examining a cohort of TFW nurses who came to Edmonton, Alberta in 2007-08. The case study addresses issues of credential assessment, education and training and opportunities for permanent residence.</p>
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Other Publications/Resources

<p>Denny's fined \$6,700 for illegally firing foreign worker By Stephanie Law, Vancouver May 7, 2011</p>	<p>Denny's restaurant has been ordered to pay more than \$6,700 for illegally firing a temporary foreign worker, according to a B.C. Employment Standards Tribunal decision released April 29.</p>
<p>New Rules to Govern Foreign Worker Futures By Amelia Chan, March 2, 2011</p>	<p>The Canadian government is set to introduce new rules to regulate temporary foreign workers in Canada. The rules, which marks the first time consistent guidelines have been created for immigration-related departments and employers of temporary foreign workers, aim to protect foreign works by ensuring equal and fair treatment. The formalizing of these new rules brings the 'temporary' in temporary foreign workers to the forefront.</p>
<p>CIC issues operational bulletin on temporary foreign worker program amendments By Henry J. Chang April 21, 2011</p>	<p>On April 1, 2011, Citizenship and Immigration Canada ("CIC") finally issued Operational Bulletin 275-C, which provides operational instructions to both CIC and the Canada Border Services Agency ("CBSA") in relation to the recent regulatory amendments to the Temporary Foreign Worker Program.</p>
<p>Co-opting precariousness: Can worker cooperatives be alternatives to precarious employment for marginalized populations? By Amanda Wilson. Spring 2010</p>	<p>A case study of immigrant and refugee worker cooperatives in Canada This article seeks to analyze whether, or to what degree, worker cooperatives are providing immigrant and refugee populations in Canada with a viable alternative to precarious employment, and if so, in what ways.</p>
<p>New Research Study: Creating Diversity and Career Opportunities in the Skilled Trades by the Canadian Apprenticeship Forum. Jan 2011 CAF-FCA</p>	<p>Eight organizations that connect visible minorities/racialized individuals to employers in the skilled trades were examined. The goal was to identify effective practices. Based on these case studies, partnerships, opportunities for work experience, taking a holistic view of an individual's needs, addressing personal issues as</p>

well as skills gaps, and offering services and incentives to encourage employer participation were all identified as promising practices.

Submit to the Broadcast

If you wish to submit a notification of an event (a conference, a symposium, a seminar etc), any publications, or other announcements relevant to work and learning issues, practice and policy, please email the information to wln@ualberta.ca.

To change your subscription settings, go to http://www.wln.ualberta.ca/mailling_list.html

Visit other work and learning networks of interest:

- [Centre for the Study of Education and Work \(CSEW\)](#)
- [Work and Lifelong Learning Research Project \(WALL\)](#)
- [The Labour Education and Training Research Network](#), York University

MEMBERS PROFILES

Members' profiles are available at <http://www.wln.ualberta.ca/members.htm> as a networking opportunity to connect with other WLN members. If you would like to be added to this page or need your information updated, fill in the form on the [members' web page](#).

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