



The **Work and Learning Network (WLN)** is a community of individuals and organizations that has come together to engage in research related to work and learning policy and practice. The Network has a Western Canadian focus and the members of the Network are interested in issues relating to diversity, equity and workplace reform. **Website** at: <http://www.wln.ualberta.ca>  
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**In the October 2011 Broadcast:** Events, Online Publications, Temporary Foreign Workers/Immigration information (Apologies for any cross-postings.)

## 1. WLN EVENT

### *October Seminar*

**Title:** Changing Workplace Culture Through Process Reengineering

**Date:** Thursday, October 27, 2011

**Time:** 3:30 PM-5:00 PM

**Location:** Education NORTH 140 - University of Alberta ([Campus Map](#))

**Presenter:** John Servage, AVP, Risk and Assurance Services, Grant MacEwan University, Education Management industry

**More details....**

The presenter will discuss how a data processing unit in a large firm set their own learning and change agenda. He will provide insights into how organizational structures and processes can either support or hinder learning and innovation in the workplace.

RSVP @ [wln@ualberta.ca](mailto:wln@ualberta.ca)



## 2. OUTSIDE CONFERENCES/EVENTS

### CONFERENCE- [Literacy & Learning Symposium 2011](#)

October 19-21, 2011 - Radisson Hotel - Calgary Airport in Calgary, Alberta

- The Community Learning Network, Literacy Alberta and the Centre for Family Literacy are hosting the provincial literacy and Learning Symposium which focuses on how literacy and lifelong learning can be a tool for positive change.

### CONFERENCE- 2011 [Workplace Wellness - 24/7](#)

October 20 – 23, 2011 - Fairmont Jasper Park Lodge, Alberta. Alberta Congress Board

- The conference brings diverse sectors together to share their knowledge, experience and insight into some of the most interesting issues taking place in today's workplaces.

### CONFERENCE- [Higher Education, Globalization and Social Justice](#)

November 3-4, 2011. Vancouver, British Columbia, Simon Fraser University

Sponsored by the Canadian Society for the Study of Higher Education (CSSHE).

This conference will focus on both the opportunities and dangers of globalization of higher education. It will bring together researchers, administrators, policy analysts, and students from Canada and elsewhere.

### CONFERENCE - [The 7th International Conference on Researching Work and Learning \(RWL7 2011\)](#)

4-7 December 2011 - East China Normal University, Shanghai, China

- The goal of the conference is to facilitate communications between scholars and practitioners in the field of researching work and learning and its relevant areas. It will also be an effective platform for networking and professional interactions among scholars and practitioners coming from all parts of the globe.

### CONFERENCE - [Workforce One-Stop 2012](#)

23 - 25 April 2012 • Metro Toronto Convention Centre • Toronto, Ontario, Canada

- Workforces are also changing: many new entrants include immigrants, Aboriginals, people with disabilities, and members of other diverse groups. Employers and educators want to know how these changes can drive better results for their organizations. Conference will address this and more.



### 3. ONLINE PUBLICATIONS /RESOURCES

#### WHY OLDER WORKERS ARE CREATING THEIR OWN JOBS

Published May 16, 2011.

- Entrepreneurs age 55 to 64 represent a rising share of start-up activity, according to the [Kauffman Index of Entrepreneurial Activity](#), accounting for 23 percent of new entrepreneurs in 2010, up from 14.5 percent in 1996.

#### BEST PRACTICE: ABORIGINAL APPRENTICESHIP IN BRITISH COLUMBIA

by Helen Boyce. [ACCESS](#) Trades.

- Aboriginal people face particular barriers and challenges to participation in trades training, including lack of awareness of opportunities, difficulty finding employment in a chosen trade in an area close to home, difficulty meeting essential skills requirements, lack of support during technical training and life skills required to obtain and retain employment.

#### INVESTING IN SKILLS: EFFECTIVE WORK-RELATED LEARNING IN SMES.

Released by [the Centre for Workplace Skills](#). By the Conference Board of Canada under the direction of Michael Bloom and Douglas Watt. 2011

- The report profiles 45 Canadian and international small to medium-sized enterprises (SMEs) that have used workplace learning programs as opportunities to effectively reach some of their business goals. It reveals insights on effective work-related learning programs.

#### YOUTH IN TRANSITION SURVEY (YITS)

Human Resources and Skills Development Canada and Statistics Canada. June 27, 2011

- The Survey is designed to examine the patterns of and influences on major transitions in young people's lives, particularly with respect to education, training and work.

#### WHY CARE ABOUT LITERACY AND ESSENTIAL SKILLS?

CUPE Literacy Program. October 2010

- There are some very good reasons to put literacy and essential skills on your 'to do' list. Some ways in this publication are offered to help you meet your goals.

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### 4. TEMPORARY FOREIGN WORKERS/ IMMIGRATION

#### OUTSIDE EVENTS

**CONFERENCE** - [The Canadian Institute's 4th Annual Legal & Human Resource Guide to Employing Foreign Workers](#)  
**18 – 19 October 2011** - Calgary Telus Convention Centre, Calgary, AB

- Practical Tools for Successfully Hiring & Retaining **Foreign Workers** in Western Canada's Growing Economy

**CONFERENCE** - [RightsWatch National Conference](#) - Temporary Foreign Workers  
**21 October 2011** - Calgary, Alberta. Canad.

- It is designed to **expose** those interested in civil liberties and human rights issues to the important public interest cases and issues, and to encourage them to think critically about these issues.

**CONFERENCE** - [Strangers in New Homelands 2011](#)  
**3 - 4 November 2011** - Winnipeg, Manitoba, Canada

- The main theme for the 2011 Conference is: Positioning the Rights of Immigrants and Refugees into the Human Rights Agenda around the World.

**CONFERENCE** [Prairie Metropolis Centre EDMONTON REGIONALCONFERENCE](#)  
**4- 5 November 2011** - University of Alberta Conference Centre

- Celebrate 16 years of immigration-related research in the Prairie Metropolis Centre! You are cordially invited to a regional conference focused on immigration, integration and diversity. A range of participants from the three levels of government, non-governmental organizations, and academia will be presenting.

**CONFERENCE** - [Multiculturalism or Interculturalism?](#) What are the implications for Albertans and Canadians?  
**10 to 11 November 2011** - Calgary, Alberta, Canada.

- What do these terms mean? The portrayal of Canada's cultural diversity in the media: Is it fair, balanced and representative?

**CONFERENCE - [The 14th National Metropolis Conference](#)**

**29 February-3 March, 2012** at Westin Harbour Castle, in Toronto, Ontario.

- It will focus on future immigration trends and policies and the challenges and opportunities that they create for Canadian society.

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**5. ONLINE TFW/IMMIGRATION PUBLICATIONS/RESOURCES**

*Publications/Resources*

**BETTER PROTECTION URGED FOR TEMPORARY FOREIGN WORKERS IN ALBERTA**

by Harleen Kaur – 13 September, 2011.

- Temporary foreign workers in Alberta must be extended better protection in order to prevent them from exploitation by the employers, findings of a new report assert.

**ALBERTA WANTS TEMPORARY FOREIGN WORKERS TO BECOME PERMANENT**

By Florence Gibbs – 29 July 2011.

- If western Canada wants to avoid a looming shortage of workforce in the coming times, then it must work towards allowing temporary foreign workers to stay permanently here.

**REAL SOLUTIONS MISSING IN ALBERTA GOVERNMENT RESPONSE ON TFWS**

Alberta Federation of Labour. 08 September 2011

- More must be done to address province's labour needs and protect vulnerable workers.

**CHANGES IN CANADA FOREIGN WORKER RULES MEAN MORE EMPLOYER OBLIGATIONS**

by Harleen Kaur – 29 September 2011.

- Employers in Canada will have to abide by new stricter rules. This could even lead to long waiting times for bringing temporary foreign workers into Canada.

**A PROFILE OF ECONOMIC AND LABOUR MARKET INTEGRATION AMONG IMMIGRANTS IN CANADA**

By Jill Bucklaschuk and Lori Wilkinson, University of Manitoba. 30 June 2011

- The purpose of this paper is to report on findings from immigration-related studies that have used Statistics Canada data with particular relevance to the Economic and Labour Market Domain of the National Metropolis Project in Canada.

**THE SHIFT IN CANADIAN IMMIGRATION POLICY AND UNHEEDED LESSONS OF THE LIVE-IN CAREGIVER PROGRAM**

by Salimah Valiani. Ottawa, Canada, February 2009.

- This report elaborates the shift in immigration policy in Canada with the expansion of the Temporary Foreign Worker Program. It shows how this shift has been modeled on some of the weakest elements of the Live-in Caregiver Program (LCP), the longest standing immigration program offering temporary migrant workers.

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***Submit to the Broadcast***

If you wish to submit a notification of an event (a conference, a symposium, a seminar etc), any publications, or other announcements relevant to work and learning issues, practice and policy, please email the information to [wln@ualberta.ca](mailto:wln@ualberta.ca).

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Visit other work and learning networks of interest:

- [Centre for the Study of Education and Work \(CSEW\)](#)
- [Work and Lifelong Learning Research Project \(WALL\)](#)
- [The Labour Education and Training Research Network](#), York University

**MEMBERS PROFILES**

Members' profiles are available at <http://www.wln.ualberta.ca/members.htm> as a networking opportunity to connect with other WLN members. If you would like to be added to this page or need your information updated, fill in the form on the [members' web page](#).

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