



The **Work and Learning Network (WLN)** is a community of individuals and organizations that has come together to engage in research related to work and learning policy and practice. The Network has a Western Canadian focus and the members of the Network are interested in issues relating to diversity, equity and workplace reform.

Website at: <http://www.wln.ualberta.ca> Follow us on [Twitter](#).

In the February 2012 Broadcast: Events, Online Publications, Temporary Foreign Workers/Immigration information (Apologies for any cross-postings.)

1. **WLN EVENTS**

SEMINAR

Title: Innovative Practices and Strategies to Facilitate Critical Thinking on Health and Safety by workers in Alberta's Upstream Oil and Gas Industry, Construction Industry, and Agricultural Industry

Date: Thursday, **March 29, 2012**

Time: 3:30 PM to 5:00 PM

Location: Education **SOUTH** Room 122 (Campus Map)

~ strategies to help establish a positive health and safety culture in the workplace.

More details forthcoming

Supporting document to the Feb 9th Seminar *I'm online with a zillion options* by Terrie Lynn Thompson

[Slide Presentation](#)

This may be of interest by Dr. Thompson: [Learning on the edge: Connecting people and l\(e\)arning in the everyday to policy and practice possibilities](#)

Save the date: April 19, evening.

Speaker: Linda Duxbury @ Barnett House

Topic: The Changing Nature of Work in the 'Alberta-Bubble'

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2. **OUTSIDE CONFERENCES/EVENTS**

CONFERENCE - [Technology Literacy Conference At The Beach](#)

29-31 March 2012 in Myrtle Beach, SC. At the Sea Mist Oceanfront Resort

~ The 2012 conference is about a practical approach to integrating technology into literacy teaching and learning.

CONFERENCE - [CLLoC 2012 - Celebrating Lifelong Learning in Our Communities](#)

29 to 30 March 2012 - Edmonton, Alberta, Canada.

~The conference celebrates the process of engagement between sponsors of lifelong learning (including postsecondary institutions) and their surrounding communities for the purpose of creating a culture of lifelong learning.

SYMPOSIUM -Montréal Symposium - [Competencies for Training and Development Professionals@](#).

12-13 April 2012 @ THE Hilton Montréal Bonaventure .**CSTD**.

~ Join Harold Stolovitch, PhD and a panel of expert speakers to discover more about the five core competency areas of the workplace learning profession including: assessing performance needs, designing training, facilitating training, supporting transfer of learning and evaluating training.

SYMPOSIUM [Edmonton Symposium](#) – **30 May - 2 June 2012**. More information soon.

Held at the Edmonton Marriott at River Cree Resort,

CONFERENCE -[Innovation in Worker Health and Safety Research](#) - Canadian Association for Research on Work and Health Conference 2012 - **31 May (student day) & 1-2 June 2012**. Vancouver, BC

~ The purpose of this conference is to share cutting-edge knowledge in occupational health and safety and workers' compensation.

CONFERENCE – [Apprenticeship: Strategies for Success](#) – Diversity | Innovation | Engagement

3-5 June 2012. Canadian Apprenticeship Forum. [Register](#) – early bird available until March 31, 2012.

CONFERENCE - Fifth Annual [International Conference on E-learning in the Workplace](#) (ICELW).

13-15 June 2012. Columbia University, New York. USA.

~ The program will explore a broad spectrum of topics relating to e-learning in the workplace and the use of technology to improve job performance.

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3. ONLINE PUBLICATIONS /RESOURCES

WORK-LIFE BALANCING ACTS

By Cindy Krischer. Goodman, McClatchy Newspapers (MCT) January 2012.

~ Is the work-life conversation going anywhere? Have employers come to see work-life concerns as more than just "mommy" issues? Work-life conflict is an issue a diverse group of working mothers and fathers, caregivers, nursing mothers and students who balance the dual demands of work and life.

ESSENTIAL TECHNOLOGIES OFFERS COMPUTER SKILLS FOR OLDER STUDENTS

by Susan Hunter. Jan 14, 2012. Sault College Column

~ The Targeted Initiative for Older Workers program assists older workers to re-enter the workforce by developing an individualized reentry plan that could consist of training support, placement support and employment counseling.

GOVERNMENTS OF CANADA AND ONTARIO TEAM UP TO HELP UNEMPLOYED OLDER WORKERS

Canada News Centre - January 5, 2012

~ A joint initiative by the governments of Canada and Ontario will help 179 unemployed older workers in Windsor improve their skills and get job experience to help make the transition into new careers.

ON DEMAND LEARNING: BLENDED LEARNING FOR TODAY'S EVOLVING WORKFORCE.

By IBM Learning Solutions. September 2005

~ This paper is intended for learning and human resources professionals concerned about creating effective learning for today's emerging workforce, as well as reducing high attrition rates in the new corporate climate.

CAUTION: NOT EMBRACING 'CONTINUOUS LEARNING' HAS BECOME AN OCCUPATIONAL HAZARD

Quebec English Literacy Alliance. January 29, 2012

~ The constant advancement of technology generates a persistent demand for new skills. In the workplace, new skills are required to do old jobs. Who has not been affected to some degree?

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4. TEMPORARY FOREIGN WORKERS/ IMMIGRATION OUTSIDE EVENTS

CONFERENCE - Future Immigration Policies: Challenges and Opportunities for Canada

February 29 - March 3, 2012. Westin Harbour Castle, Toronto. 14th National Metropolis Conference

~ The conference will focus on future immigration trends and policies and the challenges and opportunities that they create for Canadian society. There will be six plenary panels with distinguished speakers and workshop and roundtable sessions on a wide variety of topics related to immigration and diversity.

CONFERENCE - Race, Gender & Class Conference

1-3 March 2012. New Orleans, LA. USA

~ Co-sponsored by Race, Gender & Class Journal & Center for African and African American Studies & Sociological Association Race, Gender & Class Section.

SYMPOSIUM - The New Reality - Does Your Company Welcome Diversity?

21 March 2012. Employment Symposium at MacEwan University visit www.racismfreedmonton.ca to register!

~ Learn about practical strategies (from employers of all sizes) that can assist your ability to attract, manage, and retain a diverse workforce, and help improve your company's overall employment needs.

CONFERENCE - International Conference of Cultural and Social Aspects of Research

22 - 24 March 2012. San Antonio, Texas, United States.

~ This conference will be an International Forum for those who wish to present their projects, papers, and discuss the international, multicultural, social and migration issues in the field of Research and Education.

CONFERENCE - TESOL International Convention & English Language Expo

28-31 March 2012 - Pennsylvania Convention Center - Philadelphia Marriott, Headquarters Hotel

~The TESOL (Teachers of English to Speakers of Other Languages) International convention offers professional development in all areas of English language teaching with more than 700 educational sessions, important keynote speakers from the field, numerous opportunities to network with colleagues, and the popular English Language Expo featuring publishers, software providers, and other suppliers to the English language community.

CONFERENCE - Restructuring Refuge and Settlement: Responding to the Global Dynamics of Displacement

16- 18 May 2012. York University. Toronto, Ontario

~ The [CARFMS](#) Conference will bring together researchers, policymakers, displaced persons and advocates from diverse backgrounds to discuss the issue of restructuring refuge (including temporary foreign workers) and settlement with a view to better understanding how migration policies, processes and structures responds to the global dynamics of displacement.

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5. ONLINE Temporary Foreign Workers (TFW) /IMMIGRATION

PUBLICATIONS/RESOURCES

WORK AND LEARNING NETWORK TFW RESEARCH PROJECT

Taylor, A., Foster, J. and Cambre, C. (2012). **Training ‘expendable’ workers: Temporary foreign workers in nursing.** [Globalisation, Societies, and Education](#), 10(1): 81-100.

THE FINDINGS FROM THE ALBERTA FEDERATION OF LABOUR ROUND TABLE DISCUSSION ON TEMPORARY FOREIGN WORKERS.

Prepared by Alberta Federation of Labour, November 18, 2010.

~ 50 participants comprised of TFWs, representatives from Immigrant –serving agencies, community volunteers, union representatives and policy experts on Canada migration discussed the various issues that not only plague TFWs, but policy makers and provincial and federal governing bodies as well.

LEARNING BY DOING – EXPERIENCES OF CIRCULAR MIGRATION

By K. Newland & D. Agunias. Sept 2008.

~ Many states have developed a strong preference for temporary over permanent migration, particularly of less-skilled and less-educated migrants

STILL AN HOURGLASS? Immigrant workers in Middle-skilled Jobs (Report in Brief)

By Randy Capps, Michael Fix and Serena Yi-Ying Lin Original Date of Publication: September 2010

~This report casts doubt on the depiction of the immigrant workforce as an hourglass noting that almost a quarter of immigrants in 2006 were working in "middle skill" jobs compared to 29% of native-born Americans.

UFCW CANADA AND THE MEXICAN STATE OF GUERRERO SIGN COOPERATION AGREEMENT ON MIGRANT WORKERS' RIGHTS From UFCW. Jan 2012

~Migrant workers from the Mexican State of Guerrero will benefit from a broader network of protection and assistance when arriving to Canada thanks to a new agreement between UFCW Canada and the government of Guerrero.

RESOURCE – ALBERTA’S TEMPORARY FOREIGN WORKERS ADVISORY OFFICE

~Ensuring the TFWs and employers understand their rights and responsibilities.

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Submit to the Broadcast

If you wish to submit a notification of an event (a conference, a symposium, a seminar etc), any publications, or other announcements relevant to work and learning issues, practice and policy, please email the information to wln@ualberta.ca.

To change your subscription settings, go to http://www.wln.ualberta.ca/mailling_list.html

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Visit other work and learning networks of interest:

- [Centre for the Study of Education and Work \(CSEW\)](#)
- [Work and Lifelong Learning Research Project \(WALL\)](#)
- [The Labour Education and Training Research Network](#), York University

MEMBERS PROFILES

Members’ profiles are available at <http://www.wln.ualberta.ca/members.htm> as a networking opportunity to connect with other WLN members. If you would like to be added to this page or need your information updated, fill in the form on the [members’ web page](#).

To unsubscribe please visit this [LINK](#).

Note

The online publications are a service provided to help you keep abreast of recent literature in the areas of work and learning research, policy, and practice. Documents should not be considered an endorsement of the findings, and readers are cautioned to not to act on the results of single studies, and to seek bodies of evidence.