



The **Work and Learning Network (WLN)** is a community of individuals and organizations that has come together to engage in research related to work and learning policy and practice. The Network has a Western Canadian focus and the members of the Network are interested in issues relating to diversity, equity and workplace reform.  
**Website** at: <http://www.wln.ualberta.ca> Follow us on [Twitter](#).

**In the January 2012 Broadcast:** Events, Online Publications, Temporary Foreign Workers/Immigration information (Apologies for any cross-postings.)

## 1. WLN EVENTS

**Title:** I'm online with a zillion options: Work-learning in those "other" spaces  
**Date:** Thursday, February 9, 2012  
**Time:** 3:30 PM to 5:00 PM  
**Location:** Education **NORTH** Room 7-152 ♦ University of Alberta ([Campus Map](#))  
**Presenter:** Terrie Lynn Thompson, Ph. D.  
**More Information**

## 2. OUTSIDE CONFERENCES/EVENTS

### WORKSHOP -(Re)Doing Difference in the Workplace

**19 & 20 January 2012.** University of Alberta - Lister Conference Centre

~ This hands-on workshop will explore: the differences we bring to the workplace; how we can work together to create more equitable, inclusive and respectful work environments; going beyond colour and culture to include gender, sexual orientation, ability and age; barriers to an inclusive workplace, and working together to enhance our own and others' skills and awareness.

### WORKSHOP & FAIR - National Aboriginal VIRTUAL Recruitment Fair

**26-27 January 2012** Register Now to Participate... **ONLINE** - Here you will learn how you can get involved in a virtual connection that will match employers and Aboriginal job seekers.

**14-15 February 2012** - Vancouver, BC - Facilitator Training for Guiding Circles 2: Finding New Possibilities. This self-exploration package combines traditional teachings with contemporary career development exercises to help aboriginal youth realize their true career potential.

### CONFERENCE – Gathering Our Voices 2012 - "A Generation on the Move" Aboriginal Youth Conference

**20-23 March 2012** - Nanaimo, British Columbia, Canada

~Aboriginal Youth aged 14-24 are invited to take part in a dynamic conference that will focus on many important issues including Health, Language, Culture, the Environment, Employment, Education, Sports and Recreation.

### CONFERENCE - CLLoC 2012 - Celebrating Lifelong Learning in Our Communities

**29 to 30 March 2012** - Edmonton, Alberta, Canada. **Contact:** Walter Archer

~The conference celebrates the process of engagement between sponsors of lifelong learning (including postsecondary institutions) and their surrounding communities for the purpose of creating a culture of lifelong learning.

### CONFERENCE - Workforce One-Stop 2012

**23 - 25 April 2012** - Metro Toronto Convention Centre • Toronto, Ontario

~ Connecting the Skilled Workforce with Workplaces and Marketplaces. Employers and educators are looking to do more to prepare workers who have a variety of skills and the knowledge required for our rapidly evolving economy.

**SAVE THE DATE!** Apprenticeship: Strategies for Success – 3-5 June 2012. Regina, Sask. Canada. Keynote speaker: Dr. Linda Duxbury.

**SAVE THE DATE!** 6th Annual Health Work & Wellness™ Conference. 16-18 Oct 2012 in Vancouver, B.C.

## 3. ONLINE PUBLICATIONS /RESOURCES

THE PRICE OF PERSISTENCE: HOW NONPROFIT COMMUNITY COLLEGE PARTNERSHIPS MANAGE AND BLEND DIVERSE FUNDING STREAMS

By Maureen Conway. Feb 2011.

~ This report describes how nonprofit - community college partnerships, participating in the Courses to Employment (CTE) demonstration project, leverage multiple funding streams to address the barriers of low-income, adult learners to help them persist and complete their educations in community college, and to ultimately succeed in the labor market.

#### [WORK-LIFE ISSUES: WHO WILL TAKE ACTION?](#)

By Cindy Krischer Goodman. December, 2011.

~ Employees need to speak up about their work-life concerns and companies need to commit to finding a reasonable balance.

#### [MAKING LIFELONG LEARNING A PRIORITY FOR STAFF AT BRIDGEPOINT HEALTH](#)

Canada's Healthcare newspaper. January 2012.

~ The human resources team at Bridgepoint recently partnered with the Ministry of Training, Colleges and Universities and was the only Ontario hospital to be awarded funding for Essential Skills Training

#### [WORKPLACE TECHNOLOGY: MIXED MARKS FOR CANADA](#)

By Wallace Immen. Globe and Mail. Jan. 03, 2012

~ Canadian workplaces lead developed countries in giving employees access to technology and allowing workplace flexibility, but are far behind what's happening in developing countries, according to a new survey.

#### [WORKPLACE ACCOMMODATIONS FOR PERSONS WITH DISABILITIES IN THE SKILLED TRADES: A PRELIMINARY INVESTIGATION](#)

Canadian Apprenticeship Forum. March 2009

~The purpose of this preliminary research was to gather information on workplace accommodations and to investigate the current situation for persons with disabilities in the skilled trades.

#### [OCCUPATIONAL HEALTH AND SAFETY POLICY PAPER \(2011\)](#)

Alberta Federation of Labour. April 2011.

~This paper will propose legislative and policy changes that will function as a starting point in addressing Alberta's poor record in making sure all workers are safe and healthy.

#### **RESOURCES for EMPLOYERS** - [CREATING A PSYCHOLOGICALLY HEALTHY WORKPLACE](#)

~ Includes employee involvement, work-life balance, employee growth & development, health & safety, and employee recognition.

#### **RESOURCE** - [WORKERS IN TRANSITION A PRACTICAL GUIDE FOR UNION REPRESENTATIVES-2011](#)

29 November 2011. CLC



## **4. TEMPORARY FOREIGN WORKERS/ IMMIGRATION** **OUTSIDE EVENTS**

#### **WORKSHOP** – [A three-day anti-racism education workshop \(free\)](#)

**Series 1:** January 25th, February 1st, & February 8th 2012

**Series 2:** February 9th, February 16th, & February 23rd 2012

~ An INVITATION from the City of Edmonton and its Partners to Immigrant Community Agencies & Staff. The workshops will help participants recognize issues of racism, understand the impact of racism on individuals and provide effective strategies for addressing these issues.

#### **CONFERENCE** - [Future Immigration Policies: Challenges and Opportunities for Canada](#)

**February 29 - March 3, 2012.** Westin Harbour Castle, Toronto. 14th National Metropolis Conference

~ The conference will focus on future immigration trends and policies and the challenges and opportunities that they create for Canadian society. There will be six plenary panels with distinguished speakers and workshop and roundtable sessions on a wide variety of topics related to immigration and diversity.

#### **CONFERENCE** - [Race, Gender & Class Conference](#)

**1-3 March 2012.** New Orleans, LA. USA

~ Co-sponsored by Race, Gender & Class Journal & Center for African and African American Studies & Sociological Association Race, Gender & Class Section.

**CONFERENCE - Restructuring Refuge and Settlement: Responding to the Global Dynamics of Displacement**

16- 18 May 2012. York University. Toronto, Ontario

~ The [CARFMS](#) Conference will bring together researchers, policymakers, displaced persons and advocates from diverse backgrounds to discuss the issue of restructuring refuge (including temporary foreign workers) and settlement with a view to better understanding how migration policies, processes and structures responds to the global dynamics of displacement.



**5. ONLINE TFW/IMMIGRATION PUBLICATIONS/RESOURCES**

**CANADA'S TEMPORARY FOREIGN WORKER PROGRAM (TFWP): MODEL PROGRAM — OR MISTAKE?**

By Karl Flecker. 18 December 2011. Canadian Labour Congress (CLC)

~ The CLC has different advice on promoting its Temporary Foreign Worker Program as a model for others. The advice is based on the labour movement's experiences, and the real experiences of migrant workers.

**HOW LEARNING ENGLISH FACILITATES INTEGRATION FOR ADULT MIGRANTS: THE JARRAH LANGUAGE CENTRE EXPERIENCE.**

By Meaghan Leith. 11 January 2012

~Using interviews with adult migrants over a period of two years, the authors look at how undertaking an English as a second language (ESL) class helps to facilitate integration into Australian society.

**IMMIGRANT POPULATION PARTICIPATION IN SKILLED TRADES AND APPRENTICESHIP REPORT**

Industry Training Authority, 2008.

~ This report includes strategy initiatives aimed at increasing immigrant participation in apprenticeship.

**RESOURCE - Temporary Foreign Workers Resource Book**: The Edmonton Mennonite Centre for Newcomers has prepared a resource book for Temporary Foreign Workers that contains basic information about living & working in Edmonton, rules about foreign workers, and contact information for community organizations and government resources. Copies of this book available at EMCN: Greg Lopez, 780.428.5062 ext. 250 / e: [glopez@emcn.ab.ca](mailto:glopez@emcn.ab.ca); Terry Andriuk, 780.428.5062 ext. 251 / e: [tandriuk@emcn.ab.ca](mailto:tandriuk@emcn.ab.ca) or Nancy Villegas Adarve, 780.428.5062 ext. 252 / e: [nvillegasadarve@emcn.ab.ca](mailto:nvillegasadarve@emcn.ab.ca)

**VIDEO – KEY CHANGES TO CANADA'S TEMPORARY FOREIGN WORKER PROGRAM** – 4 minutes.

~ Yusra Siddiquee highlights the key amendments to Canada's Temporary Foreign Worker Program effective April 1, 2011.

**VIDEO – TEMPORARY WORKERS** 29 NOV 2011

~ Temporary workers speak about their views on settling in Canada permanently.



***Submit to the Broadcast***

If you wish to submit a notification of an event (a conference, a symposium, a seminar etc), any publications, or other announcements relevant to work and learning issues, practice and policy, please email the information to [wln@ualberta.ca](mailto:wln@ualberta.ca).

To change your subscription settings, go to [http://www.wln.ualberta.ca/mailling\\_list.html](http://www.wln.ualberta.ca/mailling_list.html)



***Note***

The *online publications* are a service provided to help you keep abreast of recent literature in the areas of work and learning research, policy, and practice. Documents should not be considered an endorsement of the findings and readers are cautioned to not to act on the results of single studies and to seek bodies of evidence.



Visit other work and learning networks of interest:

- [Centre for the Study of Education and Work](#) (CSEW)
- [Work and Lifelong Learning Research Project](#) (WALL)
- [The Labour Education and Training Research Network](#), York University

**MEMBERS PROFILES**

Members' profiles are available at <http://www.wln.ualberta.ca/members.htm> as a networking opportunity to connect with other WLN members. If you would like to be added to this page or need your information updated, fill in the form on the [members' web page](#).

To unsubscribe please visit this [LINK](#).