



The **Work and Learning Network (WLN)** is a community of individuals and organizations that has come together to engage in research related to work and learning policy and practice. The Network has a Western Canadian focus and the members of the Network are interested in issues relating to diversity, equity and workplace reform.

Website at: <http://www.wln.ualberta.ca> ... Follow us on [Twitter](#).

In the MAY 2012 Broadcast: Events, Online Publications, Temporary Foreign Workers/Immigration information (Apologies for any cross-postings.)

1. WLN EVENTS - Follow-up

Presentation Documents

Title: Innovative Practices and Strategies to Facilitate Critical Thinking on Health and Safety

Slide Presentations

Moderator Art Deane's [Some Canadian Facts on Workplace Safety](#)

Grant Pelletier Enform - [Safety Education Strategies in the Oil & Gas Industry](#)

Erin Prensolo, Alberta Construction Safety Association. [Innovative Practices and Strategies for Critical Safety Thinking](#)

Laurel AITKEN, Alberta Agriculture and Rural Development. [Speaking Notes on Farm Safety](#)

Topic: Workplace Learning, Knowledge, Practice and Transformation

Presenter: Dr. James Avis, University of Huddersfield, UK

[Journal Article](#)

2. OUTSIDE CONFERENCES/EVENTS

SYMPOSIUM - [Edmonton Symposium](#)

30 May - 2 June 2012. Marriott at River Cree Resort, Edmonton, Alberta.

~ Opening keynote by Ruth Clark, PhD on Evidence-Based *Workplace* training. Whatever your role in training and development, this program will provide you with new solutions and fresh perspectives to solve your current challenges.

CONFERENCE - [Innovation in Worker Health and Safety Research](#) - Canadian Association for Research on Work and Health Conference 2012

31 May (student day) & 1-2 June 2012. Vancouver, BC. Canada.

~ The purpose of this conference is to share cutting-edge knowledge in occupational health and safety and workers' compensation.

CONFERENCE - [Apprenticeship: Strategies for Success](#) – Diversity, innovation and engagement

3-5 June 2012. Regina, Sask. Canada. Keynote speaker: Dr. Linda Duxbury. Also Rob Norris, Minister Responsible for the Saskatchewan Apprenticeship and Trade Certification Commission.

~ Topics: Skilled Trades Shortages: The Competition for Talent; Industry Partnership and The Aboriginal Apprenticeship Initiative; Delivering Apprenticeship Technical Training in a Blended On-line Learning Environment, and Using Blended Learning Object

CONFERENCE - [Canada International Conference on Education \(CICE\)](#)

18- 21 June 2012 – University of Guelph. Ontario, Canada.

~ Topics amongst the many include Industrial Cooperation, Life-long Learning Experiences, *Workplace Learning* and Collaborative Learning, and Work Employability.

CONFERENCE - Fifth Annual [International Conference on E-learning in the Workplace \(ICELW\)](#).

13-15 June 2012. Columbia University, New York. USA.

~ The program will explore a broad spectrum of topics relating to e-learning in the workplace and the use of technology to improve job performance.

CONFERENCE - [NET2012 International Networking for Healthcare Education Conference](#)

4-6 September 2012. Cambridge, United Kingdom.

~ NET2012 is for everyone in healthcare education: educators, practitioners, researchers and students. Join colleagues from the UK and overseas to present your work, debate the future of healthcare education and share ideas and best practice.

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3. ONLINE PUBLICATIONS /RESOURCES

DUXBURY: HOW CORPORATE ANOREXIA IS HURTING OUR WORK FORCE

By Harvey Schachter. September 22, 2011. Special to Globe and Mail Update

~ Many employers tell us they have dealt with work-life balance, and that it's now passé as an issue. What else is coming out in the research? The factor that is probably most important for employers to recognize is eldercare, which has not been addressed by government, communities, or companies.

CANADIAN ADULT EDUCATION AND WORK AND LEARNING RESEARCH ([link](#))

By Bruce Spencer (Athabasca University) & Dan Cui (University of Alberta), April 2011.

~ The paper reviews the contributions of Canadian scholars to our mapping and understanding of "work and learning" issues and focuses on two broad categories theory, practices and policy, and women and marginalized workers.

RECRUITING AND RETAINING APPRENTICES: A Summary of Employers and Apprentices Perspectives

By the Canadian Apprenticeship Forum. Working Group Members. November 2011.

~ Given the importance of these HR issues, CAF-FCA did surveys and interviews with employers and apprentices to better understand recruitment and retention practices in apprenticeship. The overall findings indicate that apprenticeship is an effective recruiting strategy.

LEARNING WHILE WORKING. SUCCESS STORIES ON WORKPLACE LEARNING

By The European Centre for the Development of Vocational Training (CEDEFOP) Luxembourg: Publications Office of the European Union, 2011

~ Cedefop's report presents an overview of key trends in adult learning in the workplace. It takes stock of previous research carried out by Cedefop on key topics for adult learning: social partner roles in lifelong learning policies; training in SMEs; cost-sharing mechanisms to support continuing training; older workers' learning needs; lifelong guidance; and validation of non-formal and informal learning. The report recognizes the central role of the workplace in lifelong learning and employment strategies.

THE HEALTH BENEFITS OF VOLUNTEERING FOR OLDER AMERICANS: A REVIEW OF RECENT RESEARCH

By Corporation for National and Community Service. May 2012

~ Research demonstrates that volunteering is associated with active lifestyles and health benefits, particularly for older Americans. Volunteers not only help their community but also experience better health in their later years, enjoying greater levels of well-being, lower rates of depression and increased strength and energy.

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4. TEMPORARY FOREIGN WORKERS/ IMMIGRATION OUTSIDE EVENTS

CONFERENCE - Twelfth International Conference on Diversity in Organizations, Communities and Nations

11-13 June 2012. Vancouver, Canada

~ The conference addresses critical issues related to diversity. Proposals on all relevant topics are welcome, including those focused on the special theme - Social Justice, Care, and Difference.

CONFERENCE - Education, Mobility and Migration - People, Ideas and Resources

8-10 September 2012. Cambridge, Cambridgeshire, United Kingdom

~ This international conference will encourage the sharing of interdisciplinary understandings of the opportunities, barriers & challenges in formal and informal education that are associated with the migration of people, ideas & resources.

CONFERENCE - Multiculturalism, Conflict and Belonging: A Diversity and Recognition Project

16-19 September 2012 - Mansfield College, Oxford, United Kingdom.

~ This multi-disciplinary project seeks to explore the new and prominent place that the idea of culture has for the construction of identity and the implications of this for social membership in contemporary societies.

CONFERENCE - The Future of Multiculturalism: Structures, Integration Policies and Practices

26-27 June 2012 - Guildford, Surrey, United Kingdom.

~ The conference seeks to provide an opportunity for interdisciplinary debate on: critiques of multiculturalism; alternative policy approaches for the management of cultural diversity issues; the relationship between multiculturalism, social exclusion, democratic citizenship and political participation; current migration trends and policy approaches and more.

CONFERENCE - [TESL Interiors: Landscapes of Literacies and Language](#)

11-13 October 2012. Thompson Rivers University, Kamloops, BC.

~ The conference will address the broad themes of language education and language teacher education.



5. *ONLINE Temporary Foreign Workers (TFW) /IMMIGRATION PUBLICATIONS/RESOURCES*

[IS ALBERTA DOING ENOUGH TO KEEP TEMPORARY FOREIGN WORKERS HERE?](#)

By Omar Mouallem. Alberta Venture magazine. May 8, 2012

~ Alberta's economy depends on temporary foreign workers: so why are we making it so hard for them to stay?

[ALBERTA WILL NOT THRIVE ON TEMPORARY SOLUTIONS](#)

By Michael Ganley. Alberta Venture. April 2012.

~ Many temporary foreign workers arrive with the hope and expectation of one day becoming permanent residents, unaware of the details of the provincial Fair Trading Act or the jurisdictional complexities of the federation.

[BOTTOM LINE IMMIGRATION? AND THE DEBATE](#) – REALIGNING CANADIAN IMMIGRATION

By Marco Campana. Maytree Conversations. Video.

~ Overall, there was a good amount of disagreement about whether changes being proposed are good, bad, or if they even represent real changes.

[TOP 10 CANADIAN IMMIGRATION STORIES OF 2011](#)

By Marco Campana. January 2012.

~ 2011 had many events, policies and debates/discussions on the theme of migration in Canada. For each top story, there is a brief introduction, some background and links and other resources that may prove useful.

[GOOD IDEAS: DIVERSITY AND INCLUSION IN CITIES](#)

By Fundación Bertelsmann - The Cities of Migration Good Idea

~ Fifteen good ideas for diversity and inclusion in cities. Whatever the national narrative or policy framework, the settlement and integration of newcomers is a fundamentally local experience. The quality of the welcome given to migrants has a huge influence on their future success and ultimately on the prosperity of our cities



Submit to the Broadcast

If you wish to submit a notification of an event (a conference, a symposium, a seminar etc.), any publications, or other announcements relevant to work and learning issues, practice and policy, please email the information to wln@ualberta.ca.

To change your subscription settings, go to http://www.wln.ualberta.ca/mailling_list.html



Note

The online publications are a service provided to help you keep abreast of recent literature in the areas of work and learning research, policy, and practice. Documents should not be considered an endorsement of the findings, and readers are cautioned to not to act on the results of single studies, and to seek bodies of evidence.



Visit other work and learning networks of interest:

- [Centre for the Study of Education and Work \(CSEW\)](#)
- [Work and Lifelong Learning Research Project \(WALL\)](#)
- [The Labour Education and Training Research Network](#), York University

MEMBERS PROFILES

Members' profiles are available at <http://www.wln.ualberta.ca/members.htm> as a networking opportunity to connect with other WLN members. If you would like to be added to this page or need your information updated, fill in the form on the [members' web page](#).